

# **Citizen Advisory Board for Fair and Impartial Policing**

## **Minutes – June 8, 2015**

Members present: Nicole Rials  
Baha Safadi  
Theresa Schwartz  
Laura Canelos-Ramon  
Jo Andersen

Members absent: Rob Farha  
Brian Goodack

Staff Present: Chief Tarik Khatib  
Captain Paul Fellers  
Captain Adam Heffley  
Sergeant Casey Cooper  
Sergeant Dave Hogue  
Sergeant Trent McKinley  
Officer Shawn Daubert  
Officer Derek Smith

The board welcomed Jolene Andersen as a newest member of the board. Jo has experience in city government, including previous service on the Lawrence City Commission.

The board was given a presentation on the department's fair and impartial policing program. Officers and administrators attended several days of training on the topic at the Kansas Law Enforcement Training Center last summer and returned to instruct all Lawrence Police officers during a five hour training block a few months ago. This was in addition to online training and other training classes regarding racial profiling which has been in place for many years. The new training was comprehensive, up to date, and seen as being very valuable. After sharing the information with the board, they decided the training should also be available to board members, as well as community members. For the first session board members will contact community leaders they believe would benefit from the training and invite them to session, which will likely to be held on a Saturday in September. After which, the program will be evaluated and a session for the general public may be planned.

Sergeant Cooper provided the board with a detailed review of two racial profiling complaints received for the reporting period (7/1/14-6/30/15), prior to sending the information to the Attorney General's Office in the annual report. Board members asked questions about the

information presented and determined both investigations were thorough and had the appropriate outcome. In each case, the officer was exonerated regarding the complaint.

Due to the length of discussions regarding the other topics, the Taser use report was deferred until the next meeting.

The board nominated two members for the positions of Chair and Vice-Chair of the board. Baha was nominated and formally named as the board Chair and Nicole was nominated and named as the Vice-Chair.

Baha stated he had been in contact with the City Manager's office regarding moving meetings to City Hall in the future. Thus far, meeting dates have not been established. Sgt. McKinley agreed to work with City Hall to establish a calendar for future meetings and share the information with the board when it becomes available.

Next meeting is scheduled for Monday, August 10<sup>th</sup>. The time and location were not determined due to the possibility of moving the meeting to City Hall.